

**BRISTOL WARREN REGIONAL SCHOOL COMMITTEE
WORKSHOP
MONDAY, FEBRUARY 14, 2005**

The monthly workshop of the Bristol Warren Regional School Committee was held in the Library of Mt. Hope High School, 199 Chestnut Street, in Bristol, RI, on Monday, February 14, 2005. The Chairperson, Marjorie J. McBride, called the meeting to order at approximately 7:00 p.m.

Present: Marjorie J. McBride, William A. Estrella, Jr., William M. O'Dell, Thomas E. Skuba, Timothy L. Avila, Joyce M. Kinsella, John P. Saviano, Paul Silva and Beverly Z. Travers; Edward P. Mara, Ed.D., Superintendent of Schools; Donna Bettencourt-Glavin, Assistant Superintendent for Curriculum and Grants; and Jane F. Correia, Director of Administration and Finance

Absent: none

PUBLIC COMMENT

None

BUILDING COMMITTEE REPORT

Dr. Mara said the contracts with the two architects should be ratified at the next School Committee meeting. Dennis Gregson, Chair of the Building Committee, reported that the firms will draft their own contracts for our attorney to review. A firm timeline for Rockwell will be available by next Tuesday; certificate of occupancy is expected for November. Building Committee meetings are regularly held on Thursdays at 7:00 PM, room 210 at Kickemuit Middle School; the meetings are open to the public.

BUDGET/FACILITIES SUBCOMMITTEE

Mr. Skuba reported that the School Committee has been presented with the core of the Joint Finance presentation. The Budget meeting planned for February 22 with the Town Council liaisons may be postponed to February 24 so that more people can attend. Mr. Estrella reviewed the budget process for the new Committee members and commented that almost half of the increase in the budget request is due to mandates by the state over which we have no control and that with the staffing cuts which had to be made last year, we cannot cut staff any more. Also, this budget includes zero dollars for asset protection, a first since the beginning of regionalization. Discussion followed about the burden of state mandates with no financial relief. It was suggested that school districts band together with groups like RIASC to express dissatisfaction. Parents and the community must be made aware of

what we face. The Committee must request from Joint Finance what is needed to maintain the programming we have; classroom time will not be cut into. A consolidated, unified front by the Committee must be put forth, so any member needing clarification or discussion must contact Mr. Skuba before the February 28th meeting.

PERSONNEL/CONTRACT NEGOTIATIONS SUBCOMMITTEE

Mr. Silva said BWEA contract negotiations are proceeding smoothly and positively. The next meeting is Tuesday, February 15 at 5:00 at Oliver and is closed; it is hoped they will be finished by the end of March.

POLICY/COMMUNITY AFFAIRS SUBCOMMITTEE

Mr. O'Dell reported that the Subcommittee recently reviewed the home schooling policy and continues to work on the Superintendent's Evaluation Policy, which will be broken down into components and examined in depth.

A new breathalyzer policy is up for discussion and will come to the Committee for a vote at the February 28th meeting. After discussion the following changes were made: #2 under General Procedures to read: "Students and guests may be tested prior to and/or during the after school event." Also, the last paragraph will include "in reference to the zero tolerance policy" after "students or guests who

may fail the breathalyzer. . . .”

Use of Facilities policy – no procedural questions; Mrs. Correia will align with use of the new automated system.

SUPERINTENDENT’S UPDATES

Bomb Threat of January 10 at Mt. Hope

Dr. Mara reported that beyond the sentence by the judge, the students will be dealt with on a school level. To the best of our knowledge, these students have not been connected to the other two threats.

Plans for Colt and Andrews

The Building Committee has asked the Committee’s intentions for Colt and Andrews. Options include:

- 1) Pursue the use of the Pastime Theater with the help of the Town of Bristol**
- 2) Permanently close a portion of Bradford Street and build addition in that parcel of land**
- 3) Continue along lines of preliminary drawings of an addition onto Colt**

Mr. Gregson felt that Towns should make the decision and a workshop should be called to discuss options. Dr. Mara will arrange a meeting with both Town Councils, possibly before or after a Joint Finance Meeting.

Mr. Silva left the meeting at 8:25 PM.

Video Streaming

Dr. Mara announced that the high school will be involved in a video streaming conference tomorrow morning at 9:00 AM.

CHAIRPERSON'S INITIATIVES

Mr. Saviano agreed to attend RIASC meetings.

Mrs. Kinsella and Mr. Saviano requested discussion on the spelling bee; this will be placed on the February 28th meeting agenda.

ADJOURNMENT – 8:33 PM

There being no further business to discuss, Mr. Estrella, seconded by Ms. Travers, motioned to adjourn at 8:33 PM. The vote was unanimous.

Respectfully submitted,

William M. O'Dell, Secretary

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**BRISTOL WARREN REGIONAL SCHOOL COMMITTEE
SPECIAL MEETING
MONDAY, FEBRUARY 14, 2005**

A special meeting of the Bristol Warren Regional School Committee was held on Monday, February 14, 2005, in the Library of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Marjorie J. McBride, Chairperson, called the meeting to order at approximately 6:30 p.m.

Present: Marjorie J. McBride, William A. Estrella, Jr., William M. O'Dell, Thomas E. Skuba, Timothy L. Avila, Joyce M. Kinsella, John P. Saviano, Paul Silva and Beverly Z. Travers; Edward P. Mara, Ed.D., Superintendent of Schools; Donna Bettencourt-Glavin, Assistant Superintendent for Curriculum and Grants; Jane F. Correia, Director of Administration and Finance; and Andrew Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

SUPERINTENDENT'S RECOMMENDATION

#S2005-2 – PERSONNEL

A. SUSPENSION, NON-RENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: Based on the uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2005-06 school year, and program reductions, consolidation of classes, re-alignment of staff and elimination of positions to more efficiently and effectively use the school system's assets, the Superintendent recommends to the School Committee the termination/ non-renewal of the following listed personnel effective the last day of the 2004-05 school year:

Lori Albuquerque Maureen Friedman

Lisa Almeida Sarah Jacobs

Michael Almeida Melissa Labonte

Lynn Bettencourt Melissa Massa

Jennifer Boudreault Kerry Mastriano

Susan Castigliero Christopher Munzert

Augusta Costa Petra O'Hagan

Sarah Crowell Jaime Pedro

Judith Dyer Peter Sullivan

Erin Farmer

B. SUSPENSION, NON-RENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: The Superintendent recommends to the School Committee the termination/non-renewal, effective the end of current assignment and/or the last day of the 2004-05 school year, whichever occurs first, of the following listed teachers due to the return of teachers from leaves of absence and/or the non-renewal of the limited contracts:

Kim Castigliego Bryan Lefcourt

Hilary Grieve-McDermott Jennifer Saarinen

Tara Higgins James Sweeney

C. SUSPENSION, NON-RENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: The Superintendent recommends to the School Committee the termination/non-renewal, effective the last day of the 2004-05 school year, of the following listed teachers due to their lack of permanent certification in the required area and/or the non-renewal of the limited contracts:

Gregg Burke Elizabeth Pagano

Paul Castigliego Carol Schlink

Michelle Cordeiro Michael Teves

Kathy Dranchak Bryan Travers

D. SUSPENSION, NON-RENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: Based on the Superintendent's belief that there exists more qualified teachers available for their positions, the Superintendent recommends to the School Committee the termination/non-renewal of the following listed non-tenured personnel effective the last day of the 2004-05 school year:

Christopher DeFraga Wayne Millet

Timothy May Sharon Sutcliffe

Dr. Mara asked to remove the third name in Section D.

Mr. O'Dell motioned to approve. Mr. Silva seconded. The motion passed 8 to 0. (Mrs. McBride opted not to vote.)

ADJOURNMENT

There being no further business, Mrs. Kinsella, seconded by Ms. Travers, moved to adjourn the meeting at 6:36 p.m. The motion passed unanimously.

Respectfully submitted,

William M. O'Dell, Secretary

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